

Our Mission, Values, and 4 Pillars

Mission

Our mission is to build strong young lives so that our community will thrive.

Core Values

- **Family**
 - A group of people who share common values that are committed to loving, respecting, and serving one another. We celebrate the wins, bear the losses, and try to have as much fun as we can, together. We work to honor and care for each other as a healthy family.
- **Integrity**
 - Being honorable, trustworthy, upstanding, just, consistent, and authentic, no matter where we are or what we're doing. We are committed to leading lives of godly integrity no matter what.
- **Humility**
 - Consistently working for self-awareness, keeping our egos in check, acknowledging when we are wrong, and holding our opinions with conviction while maintaining openness to new input. We practice humility by striving to always be understanding and teachable.
- **Excellence**
 - Relentlessly pursuing improvement in all areas of life, including how we work and serve. We strive for personal and professional excellence.
- **Grit**
 - A determined attitude to push through hardship, showing courage amidst uncertainty, and embodying passion and sustained persistence towards long-term goals. We build resilience and grit by advancing through adversity together.
- **Collaboration**
 - Prioritizing relationships while constantly asking ourselves what we can better accomplish by partnering with others, than by working alone. We seek out collaboration in order to accomplish together, what we cannot do alone.
- **Innovation**
 - Intentionally making space for fresh creativity, ideas, and vision, as a regular rhythm of our culture. We move our mission forward with learning, wisdom, and innovation.
- **Advancing Christ's Kingdom**

- Prayerfully discerning what God would have us do to benefit our community. Utilizing our faith as motivation in all that we do. We advance Christ's kingdom through how we love, live, and serve.

4 Pillars

- **Create Healthy Family Culture**

- In everything we do we work to develop a culture of people—staff, volunteers, and students—who learn to care for and respect each other as a healthy family. This means that we've got each other's backs, no matter what; that we listen to and look out for others' needs; and, that we can go further working together than apart. Here at SSYO, we are family.

- **Encourage High Character**

- We challenge everyone at SSYO to learn and grow, striving to become the best version of themselves. High character means having thoughts, speech, conduct, and actions that set a positive example for others to follow, even when no one is watching. We push each other to build moral, honest, compassionate, and thoughtful lives of high character.

- **Train Future Leaders**

- Everyone will be called on to lead themselves, to step up, to defend, protect, or care for others, at some point in their lives. This requires leadership; taking the first step in doing what is right, carrying the heaviest burden, and selflessly making sure others' needs are met first. We aspire to be examples and train everyone to be future leaders.

- **Invest in Personal Relationships**

- At SSYO the three most important things are the people, the people, the people. Every individual is unique and worthy of being known and loved. In whatever activity we take up our goal is to always invest in knowing and caring for the person first. We invest greatly in people excited about the future of a thriving community.