

# RISE Child Care Teacher

## Job Overview

The Teacher position is an integral part of SSYO giving direct supervision and care to students. The key role of the Teacher is to build positive relationships with students while supervising and supporting them in order to assist in their growth and development academically, socially, and emotionally. The amount of investment and care that the Program Staff give to each student directly impacts the success of our programs.

## Primary Responsibilities

1. Lead group activities and provide instruction to students under the supervision of the RISE Head Teacher.
2. Connects with students regularly by talking and engaging in activities with them.
3. Supervise students throughout the duration of programs to ensure safety and to implement the SSYO behavior program to manage student behavior.
4. Exercise independent judgment while working with students, in a manner consistent with SSYO policies and procedures.
5. Hold high standards and expectations for students in such a way that personal growth is encouraged.
6. Works with individuals and groups of students to improve skills in decision making and interpersonal relations.

## Additional Duties

- Performs minor first aid as needed in a manner that follows the SSYO guidelines.
- Clean and organize the areas of the building used by the RISE programs every week.
- As with all staff members of SSYO, be willing to be flexible and fulfill substitute or support roles beyond this position description, as requested by the Executive Director.
- Participate yearly in at least 15 clock hours of training or education related to child care.

## **Schedule**

- The Teacher position is a fluctuating full-time, hourly position, consisting of a work commitment of between 20+ hours per week depending on the Corvallis School Districts Learning Model.

## **Qualifications**

- Must be 18 years of age or older.
- At least 1 year of qualifying teaching experience, with at least one year as a teacher, in a Certified Child Care Center in the care of School-age children.
- Demonstrates high character in line with the Core Values.
- Know and act in a way that furthers the 4 Pillars of SSYO in programming.
- A passion for fulfilling the mission of SSYO: to build strong young lives so that our community will thrive.
- Exhibits a genuine passion for working with children.
- Completion of OCC approved health and safety training.
- Current First Aid/CPR Certification or willingness to obtain certification within 2 months of hire.
- Ability to understand and implement the SSYO behavior policy and manage student behavior effectively.
- Ability to handle behaviors that are challenging and to think critically to solve problems during difficult situations, using TBRI strategies.
- Ability to independently manage a group of 5-20 students.
- Ability to collaborate and work effectively with diverse student and community populations.
- Ability to receive feedback and correction in a calm and professional manner leading to effective improvement.
- Ability to clearly communicate, both orally and in writing, with staff, students, and parents.
- Ability to collaborate and interact with individuals and groups of all ages.
- Ability to consistently attend work, work activities, and maintain clear punctuality.

## **Compensation**

Pay rate of \$14.00 per hour. Additional pay rate increases up to a total of \$15.00 per hour based upon experience, education, fluency in 2nd language (Spanish), etc. Potential to be promoted to Head Teacher position with increased pay, if the position comes available.

# Our Mission, Values, and 4 Pillars

## Mission

Our mission is to build strong young lives so that our community will thrive.

## Core Values

- **Family**
  - A group of people who share common values that are committed to loving, respecting, and serving one another. We celebrate the wins, bear the losses, and try to have as much fun as we can, together. We work to honor and care for each other as a healthy family.
- **Integrity**
  - Being honorable, trustworthy, upstanding, just, consistent, and authentic, no matter where we are or what we're doing. We are committed to leading lives of godly integrity no matter what.
- **Humility**
  - Consistently working for self-awareness, keeping our egos in check, acknowledging when we are wrong, and holding our opinions with conviction while maintaining openness to new input. We practice humility by striving to always be understanding and teachable.
- **Excellence**
  - Relentlessly pursuing improvement in all areas of life, including how we work and serve. We strive for personal and professional excellence.
- **Grit**
  - A determined attitude to push through hardship, showing courage amidst uncertainty, and embodying passion and sustained persistence towards long-term goals. We build resilience and grit by advancing through adversity together.
- **Collaboration**
  - Prioritizing relationships while constantly asking ourselves what we can better accomplish by partnering with others, than by working alone. We seek out collaboration in order to accomplish together, what we cannot do alone.
- **Innovation**
  - Intentionally making space for fresh creativity, ideas, and vision, as a regular rhythm of our culture. We move our mission forward with learning, wisdom, and innovation.
- **Advancing Christ's Kingdom**

- Prayerfully discerning what God would have us do to benefit our community. Utilizing our faith as motivation in all that we do. We advance Christ's kingdom through how we love, live, and serve.

## **4 Pillars**

- **Create Healthy Family Culture**

- In everything we do we work to develop a culture of people—staff, volunteers, and students—who learn to care for and respect each other as a healthy family. This means that we've got each other's backs, no matter what; that we listen to and look out for others' needs; and, that we can go further working together than apart. Here at SSYO, we are family.

- **Encourage High Character**

- We challenge everyone at SSYO to learn and grow, striving to become the best version of themselves. High character means having thoughts, speech, conduct, and actions that set a positive example for others to follow, even when no one is watching. We push each other to build moral, honest, compassionate, and thoughtful lives of high character.

- **Train Future Leaders**

- Everyone will be called on to lead themselves, to step up, to defend, protect, or care for others, at some point in their lives. This requires leadership; taking the first step in doing what is right, carrying the heaviest burden, and selflessly making sure others' needs are met first. We aspire to be examples and train everyone to be future leaders.

- **Invest in Personal Relationships**

- At SSYO the three most important things are the people, the people, the people. Every individual is unique and worthy of being known and loved. In whatever activity we take up our goal is to always invest in knowing and caring for the person first. We invest greatly in people excited about the future of a thriving community.